



**I HAVE COME THAT  
THEY MAY HAVE LIFE,  
AND HAVE IT TO THE FULL."**



**JOHN 10:10**



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R-Steps is a guide to help you discover your purpose and live the life God created for you. These two steps are designed to help you discover God's unchanging love and to see what He can do through you.

## **STEP ONE - Introduction to Revolution**

Explore the ministry of Revolution Church and find out how to connect with our church. STEP ONE takes place the first Sunday of every month.

## **STEP TWO - Discover your Revolution**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. STEP TWO takes place the second Sunday of every month.



# STEP ONE

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Introduction to Revolution

# Our Prayer for You

*"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people."*

**EPHESIANS 1:17-18**

*"I ask the God of our Master, Jesus Christ, the God of glory - to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers."*

**EPHESIANS 1:17-19 MSG**

## Our spiritual journey consists of two steps:

1. \_\_\_\_\_

*"[I pray]... that you may know Him better [personally]."*

**EPHESIANS 1:17-18**

*"[I pray]... that your eyes of your heart may be enlightened [focused and clear]."*

**EPHESIANS 1:17-18**



2. \_\_\_\_\_

*“We have different gifts, according to the grace given us.”*

**ROMANS 12:6**

*“All of you together are Christ’s body, and each of you is a part of it.”*

**EPHESIANS 1:17-18**

*“[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people].”*

**EPHESIANS 1:17-18**

*“God has given gifts to each of you from His great variety of spiritual gifts, Use them well to serve one another.”*

**1 PETER 4:10 NLT**



# 1. DISCOVER GOD'S UNCHANGING LOVE

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

## Our Weekend services focus on four values

1. \_\_\_\_\_

We believe church should be enjoyable.

*"I was glad when they said to me, 'Let us go into the house of the Lord.'"*

PSALM 122:1 NKJV

2. \_\_\_\_\_

We believe church should be a place where people experience kindness and generosity.

*“... Freely you have received; freely give.”*

**MATTHEW 10:8**

*“A generous person will prosper; whoever refreshes others will be refreshed.”*

**PROVERBS 11:25**

3. \_\_\_\_\_

We believe church should be a place that fills you up and that pours into your life.

*“This is the day the LORD has made; let us rejoice and be glad in it.”*

**PSALM 118:24 NKJV**

4. \_\_\_\_\_

We believe church should be a place where people feel valued and are encouraged to use their gifts.

*“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”*

**EPHESIANS 2:10**

## How we share Christ with others:

*“Go out into the country... and urge anyone you find to come, so that the house will be full.”*

LUKE 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. **Accept personal** \_\_\_\_\_
2. **Build a personal** \_\_\_\_\_
3. **Share your personal** \_\_\_\_\_
4. **Give a personal** \_\_\_\_\_

## In our city, our nation, and our world

*“You will be my witnesses in Jerusalem, and in all Judea and Samaria and to the ends of the earth.”*

ACTS 1:8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. **“In Jerusalem”** \_\_\_\_\_

*“Real religion, the kind that passes muster before God the Father, is this; Reach out to the homeless and loveless in their plight.”*

JAMES 1:27 MSG

The primary way we reach our cities in through our Sunday services, Outreach, R-Groups, and Serve Events.

## 2. “In Judea and Samaria” ---

*“As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size.”*

**ACTS 16:4-5 MSG**

The primary way we reach our nation is by supporting organizations that start new churches and strengthen existing churches.

## 3. “To the ends of the earth” ---

*“Jesus said to His followers, ‘Go everywhere in the world, and tell the Good News to everyone.’”*

**MARK 16:15 NCV**

The primary way we reach our world is through strategic missions. At Revolution Church, we intentionally invest a portion of our resources in missions work all around the world with a focus on unreached people groups, children, and church planting.

## How you can participate:

1. \_\_\_\_\_

Pray that we might reach people in each of these areas with the Good News of Jesus.

*“Then He said to His disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.’”*

**MATTHEW 9:37-38**

2. \_\_\_\_\_

Give your time and resources to reach people for Christ.

*“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be.”*

**MATTHEW 6:19-21**

3. \_\_\_\_\_

Go to our cities, nation, and world to serve other and show people the love of God.

*“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘God and tell this people...’”*

**ISAIAH 6:8-9**



## R-Groups

### We Believe...

Life change happens in the context of relationships. R-Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

*“Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective.”*

**JAMES 5:16**

## R-Groups provide three things:

1. A place to \_\_\_\_\_ with others.

*“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”*

1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and R-Groups provide a place for you to connect with others, share life, and grow in faith together.

2. A place to \_\_\_\_\_ for each other.

*“We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters.”*

1 JOHN 3:16 NLT

When we do life together our problems become small as God uses others to bring support and encouragement to our lives. Groups became a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey .

3. A place to continually \_\_\_\_\_ together.

*“As iron sharpens iron, so one person sharpens another.”*

PROVERBS 27:17

We believe every person is created with God-given potential to make a difference in the world. R-Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.



## R-Groups Model

We base our R-Groups model on the early church as described in the Bible in the book of Acts. In Acts, you can read how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

*“Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the messiah.”*

**ACTS 5:42**

*“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.”*

# Four things to know about R-Groups:

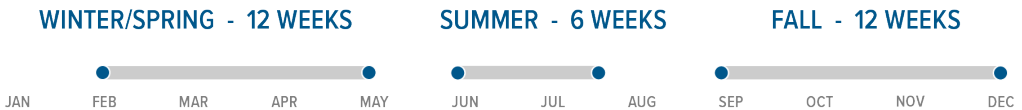
## 1. Our groups are “free market.”

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your R-Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are. All groups fall within seven hubs:

Men • Women • Marriage & Family • Students  
Young Adults • Freedom • Everyone Welcome

## 2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right R-Groups for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters”



## 3. Everyone can join a group.

Our hope is for every person at Revolution Church to be connected in meaningful community through a R-Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online groups directory. Once you find a few groups that interest you, sign up and make plans to check them out in person.

## 3. You can host a group

We believe hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in meaningful community.



## 2. SEE WHAT GOD CAN DO THROUGH YOU

### R-STEPS

R Steps exists to help you discover and develop your purpose and live the full life God created for you. This process is made up of 2 steps, which guide you through next steps in your journey.

*“We have different gifts, according to the grace given to each of us. If your gifts is prophesying, then prophesy in accordance with your faiths;”*

**ROMANS 12:6**

*“Let us move beyond the elementary teachings about Christ and be taken forward to maturity.”*

**HEBREWS 6:1**

*“I have come that they may have life, and have it to the full.”*

**JOHN 10:10**

## **R-Steps**

### **1. STEP ONE \_\_\_\_\_**

Explore the ministry of Revolution Church and find out how to connect with our church and become a member. STEP ONE takes place the first Sunday of the month.

### **2. STEP TWO \_\_\_\_\_**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. STEP TWO takes place the second Sunday of every month.

# MAKE A DIFFERENCE WITH YOUR LIFE

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop and fulfill your purpose.

*“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”*

**EPHESIANS 2:10**

*“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”*

**ACTS 20:24**

*“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”*

**1 CORINTHIANS 12:4-5, 27 TLB**

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of Revolution Church is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to your gifts to make a difference.

**You can start by joining a R Team!**

# REVOLUTION CHURCH GOVERNMENT

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Revolutions Church's government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

## **Our church government is made up of three groups:**

### **1. Guided by \_\_\_\_\_**

These Pastors and Directors are led by Pastors Dino & Jeanne. They oversee the day-to-day ministry and operations of the church. This team serves the congregation and is responsible for the development of the spiritual life of the church.

### **2. Protected by \_\_\_\_\_**

Our Trustees are six members of the congregation appointed by the Senior Pastors to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Senior Pastors regarding the major financial commitments of the church.

### **3. Strengthened by \_\_\_\_\_**

The Overseers are pastors of respected congregations and ministries who love Revolution Church and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Senior Pastors if requested to do so by the Pastors or Trustees.

# CHURCH FINANCES

*“Every Sunday each of you make an offering and put it in safekeeping, Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.”*

**1 CORINTHIANS 16:1-4 MSG**

At Revolution Church, we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

*“Be sure to set aside a tenth of all that your fields produce each year.”*

**DEUTERONOMY 14:22-26**

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of Heaven and pour out so much blessing that there will not be room enough to store it.”*

**MALACHI 3:10**

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

## 1. Tithe

The tithe, or “first fruits” of our labor/income belong to God. We find this principle all through God’s Word. Tithing , giving, God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3: 9-10).

## 2. Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18-19).

## 3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resource, far beyond the tithe, to further the work of God.

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At Revolution Church, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Revolution Church we believe people can focus on what God is calling them to do and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don’t have people fill out pledge cards or make faith promises, Funds are not “income only,” they are worship and are not considered to be a business transaction but an expression of gratitude toward God.



# BECOMING A MEMBER

## Revolution Church Membership Commitment

### 1. Protect the unity of my church by:

- Acting in love toward other members.
- Refusing to gossip.
- Following the leaders.

*“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”*

ROMANS 14:19 PH

*“Live in complete harmony with each other - each with the attitude of Christ toward each other.”*

ROMANS 15:5 TLB

*“Have a sincere love for other believers, love one another earnestly with all your heart.”*

1 PETER 1:22 GNT

*“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”*

EPHESIANS 4:29

*“Have a sincere love for other believers, love one another earnestly with all your heart.”*

1 PETER 1:22 GNT

*“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”*

HEBREWS 13:17

## 2. Share the responsibility of my church by:

Praying for its growth and health.  
Inviting the unchurch to attend.  
Warmly welcoming those who visit.

*"To the church...we always thank God for all of you and continually mention you in our prayers."*

1 THESSALONIANS 1:1-2

*"Go out into the country...and urge anyone you find to come in, so that the house will be full."*

LUKE 14:23 TLB

*"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."*

ROMANS 15:7 TLB

## 3. Serve the ministry of my church by:

Discovering by gifts and talents.  
Using my God-given gifts to make a  
difference in the lives of others.

*"Serve one another with the particular gifts God has given each of you."*

1 PETER 4:10

*"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."*

EPHESIANS 4:11-12

*"Let each of you look out not only for his own interests, but also for the interest of others, Let this mind be in you which was also in Christ Jesus...taking the form of a bondservants."*

PHILIPPIANS 2:4-5 NKJV

**4. Support the testimony of my church by:**

Attending church and R Groups faithfully.  
Living a Godly life.  
Giving regular.

*“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.”*

ACTS 2:42

*“Let us not neglect our meeting together...but encourage one another.”*

HEBREWS 10:25 NLT

*“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”*

PHILIPPIANS 1:27 PH

Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_



# NEXT STEPS

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## 1. Become a member of Revolution Church

Membership at Revolution Church is not about adding your name to a roster; It's about connecting with the people and the vision for the church. We would love for you to be a part.

## 2. Join an R-Group

Browse our online group directory at [TheRevolutionChurch.com](http://TheRevolutionChurch.com). Once you find a few groups that interest you, sign up, and make plans to check them out in person.

## 3. Complete both sessions of R-Steps

STEP ONE - Intro to Revolution

STEP TWO - Discover your Revolution



# STEP TWO

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Discover Your Revolution

# DISCOVERING YOUR GIFTS

*“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”*

**1 CORINTHIANS 9:22 TLB**

1. My \_\_\_\_\_

*“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”*

**1 CORINTHIANS 9:22 TLB**

2. My \_\_\_\_\_

*“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”*

**1 CORINTHIANS 9:22 TLB**

3. My \_\_\_\_\_

*“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”*

**1 CORINTHIANS 9:22 TLB**





## DESIGN REVEALS DESTINY

*“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”*

1 CORINTHIANS 9:22 TLB

1. \_\_\_\_\_ my gifts.
2. \_\_\_\_\_ my gifts.
3. \_\_\_\_\_ my gifts.

My purpose is to \_\_\_\_\_ by \_\_\_\_\_.

# PERSONALITY ASSESSMENT

INSTRUCTIONS ON PAGE 58

My Personality/Leadership Style \_\_\_\_\_



## 1. Total

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tests more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5



## 2. Total

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5



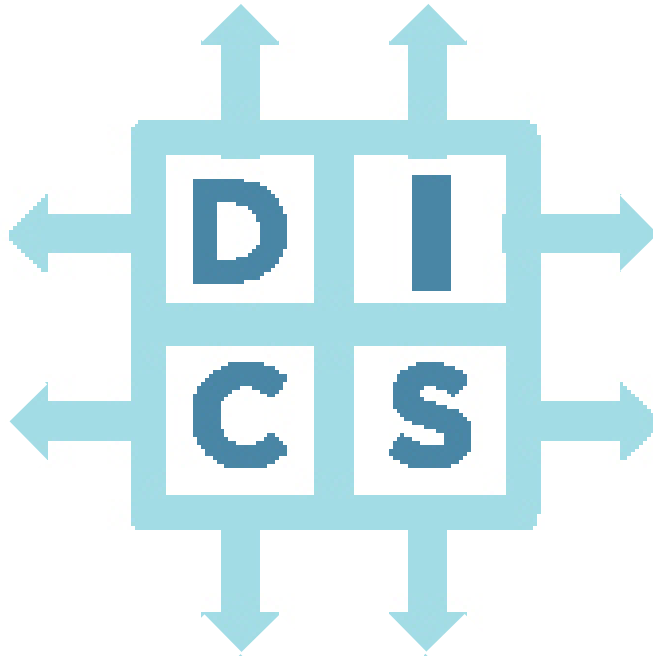
## 3. Total

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5



## 4. Total

	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



*"I praise you because I am fearfully and wonderfully made;  
Your works are wonderful, I know that full well."*

**PSALM 139:14**

**D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

*Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)*

**D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

*Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)*

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

*Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)*

**I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

*John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)*

**I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

*Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)*

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

*Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)*

**S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

*Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)*

**S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

*Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)*

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

*Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)*

**C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

*Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)*

**C/S** We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

*Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)*

**C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

*Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)*



# MAKING THE MOST OF YOUR PERSONALITY

*“For we are His workmanship, created in Christ Jesus for good works.”*

EPHESIANS 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.



**“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:**

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

**“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:**

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

**“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:**

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

**“C” personalities are compliant, competent, task-oriented, goal oriented, and introverted. As you embrace these strengths, also make sure to:**

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.



## DISCOVERING YOUR SPIRITUAL GIFTS

*“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the father.”*

**JOHN 14:12**

## SEE PAGE 59 FOR INSTRUCTIONS

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and /or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or crafts-women.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for stains affecting the world.

37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with other to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

1 Almost Never

2 Sometimes

3 Almost Always

TOTAL

GIFT

1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____



## USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Revolution Church in which you can best use your gifts.

## **A. Administration**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

*Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28*

*(Admin, Kids Check-in, Production, R-Steps)*

## **B. Apostleship**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

*Acts 15:22-35, 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14*

*(R-Steps, Outreach)*

## **C. Craftsmanship**

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

*Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*

*(R-Kids, R-Students, Outreach, Production, Events)*

## **D. Discernment**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

*Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10, 1 John 4:1-6*

*(Prayer, Ushers)*

## **E. Evangelism**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

*Acts 8:5-6, 8:26-40, 14:21, 21:8, Ephesians 4:11-14*

*(R-Students, Outreach, Prayer)*

## **F. Exhortation**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

*Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*

*(Set-Up, Greeters, R-Kids, R-Steps, Hospitality, Kids Check-In, Info, Parking Team, Ushers)*

## **G. Faith**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every area of life.

*Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*

*(All Teams)*

## **H. Giving**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

*Mark 12:41-44; Romans 12:8; 9:2-7*

## **I. Healing**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

*Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28*

*(First Responders, Prayer)*

## **J. Helps**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

*Mark 15:40-41, Acts 9:36, Romans 16:1-2, 1 Corinthians 12:28*

*(New Here, Set-Up, First Responders, Hospitality, Outreach, Greeters, Ushers, Parking Lot)*



## **K. Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming, environments for others in places such as your home, office or church.

*Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:5*

*(Baptism, Set-Up, Greeters, R-Steps, Hospitality, Info, R-Kids, Kids Check-in, Parking, Ushers, New Here, Parking Lot)*

## **L. Intercession**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

*Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16*

*(Prayer)*

## **M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

*Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*

*(First Responders, Prayer, Ushers)*

## **N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

*Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*

*(All Teams)*

## **O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

*Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*

*(First Responders, Outreach, Prayer)*

## **P. Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

*Acts 9:36-42, 19:11-12; Romans 15:18-19; 1 Corinthians 12:10, 28*

*(First Responders, Prayer)*

## **Q. Missionary**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

*Acts 8:4, 13:2-3, 22:21; Romans 10:15*

*(Outreach)*

## **R. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

*Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150*

*(R-Kids, Worship)*

## **S. Pastor/Shepherd**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

*John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*

*(R-Kids, R-Steps, Outreach)*

## **T. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

*Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*

*(Prayer)*

## **U. U. Service**

The gift of service is the divine strength or ability to do small or great tasks in working for overall good of the body of Christ.

*Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*

*(Admin, Set Up - Baptism, R-Kids, Hospitality, Outreach)*

## **V. Teaching**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

*Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*

*(R-Kids)*

## **W. Tongues (and interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

*Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

*(Prayer)*

## **X. Wisdom**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

*Acts 6:3,10; 1 Corinthians 2:6-13, 12:8*

*(Outreach, Prayer, Ushers, Worship, R-Kids)*

# DISCOVERING YOUR PASSIONS

## NARROW DOWN YOUR PASSIONS BY ASKING YOURSELF FOUR QUESTIONS:

### 1. Who do I see myself with?

#### Clarifying Questions:

- A. Who do you naturally strike up conversations with?
- B. Is there an age group that you dread being around as you think about it?

### 2. What do I like to do?

If we do what we love, then we will love what we do.

#### Clarifying Questions:

- A. What hobbies do you have? What do you like about them?
- B. What is your favorite thing about your job and why?
- C. What do you do that makes time fly when you do it?

### 3. What do I do well?

#### Clarifying Questions:

- A. What are 2-3 things that you do really well?
- B. What do people consistently compliment you on at work or home?
- C. What do you enjoy that you are good at?
- D. What do you enjoy that you're not great at?

### 4. What really bothers me from day to day?

#### Clarifying Questions:

- A. What breaks your heart?
- B. What worldly problem would you dedicate your life to help solve?
- C. What ministry at the church touches an issue that bothers you?
- D. What ministry at the church do you feel you could really help in?
- E. Is there an injustice that you would want to change?

# NEXT STEPS

## 1. Connect with an R-Team leader.

Participate in a one-on-one conversation with one of our team members to explore your results and find your next step.

## 2. Complete an R-Team application.

Complete a R-Team application and turn it in at the check-out table.

We ask every person serving at Revolution Church to agree to the Lifestyle Commitment and other church polices.

## LIFESTYLE COMMITMENT

As an essential part of the Revolution Church family, we all have the responsibility to Grow in Christ and serve others. Our hope for you is to become a servant leader here at Revolution Church, where you can walk out the purpose God has for you.

We would all strive to honor Jesus by representing Him in excellence and truth. He gave us His best. We should give Him our best.

We encourage the Revolution Church family to:

- Study the bible personally
- Develop a personal prayer life
- Believe the best in others

We encourage the Revolution Church family to refrain from:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality

Our hope is that you are inspired by the above encouragements to walk in the Grace of this Life and become a servant leader:

Please join us with the following declaration:

- We are blessed
- Highly favored
- Deeply loved
- Ready to be all that Christ came to give us
- Ready to love others
- Ready to serve others

# R-Team Application

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ Zip Code \_\_\_\_\_

Birthday \_\_\_\_\_

## Service Areas - Please check the box next to the area(s) you are interested in serving in.

(for a description of each area please turn to page 64 and 65)

Campus Safety

Parking

First Responders

Photography

Greeter

Prayer

R-Kids

Production

R-Kids Checkin

Usher

R-Steps

Revolution Worship

Hospitality

Outreach





# YAY!

Congratulations on your completion of R-Steps! You now have the tools you need to take your next steps on your journey to discover God's unchanging love, and see what God can do through you. As you connect with community in R-Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in your and through you!

# APPENDIX

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# STATEMENT OF FAITH

## Holy Bible

The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit. Because it was inspired by God, the Bible is truth without any mixture of error and is completely relevant to our daily lives. It alone is the final authority in determining all doctrinal truths.

*(Deuteronomy 4:1-2; Psalms 119:11, 89, 105; Proverbs 30:5; Isaiah 40:8; Matthew 22:29; John 5:39; 16:13-15; 17:17; Romans 15:4; Romans 16:25-28; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:20-21, 2 Peter 3:16)*

## Trinity

There is one God, eternally existent in three persons: Father, Son and Holy Spirit. Although each member of the Trinity serves different functions, they each possess equal power and authority.

*(Genesis 1:26; Isaiah 9:6; Isaiah 61:1; Matthew 3:16-17, 28:19; Mark 1:9-11; Luke 1:35; Romans 8:9-11; Hebrews 3:7-11; James 2:19; 1 John 5:7)*

## The Father

God is great: He is all powerful, all knowing, ever present, unchanging, completely worthy of our trust, and above all, Holy. It is in Him that we live, move and exist. God is good. He is our Father. He is loving, compassionate, and faithful to His people and His promises.

*(Exodus 3:14; Numbers 23:19; Leviticus 11:44-45; 19:2; Psalm 11:4-6; Malachi 3:6; John 3:16; 4:24; 5:26; 14:1; Acts 17:28; Romans 3:3-4)*

## The Son

Jesus Christ is God the Son, the second person of the Trinity. He is completely human but, at the same time, completely God. He is the only plan for bringing people who are far from God back into a right relationship with God. He was born of a virgin and lived a sinless life, so that He could be a substitution for us in satisfying God's demands for perfection. He defeated death in His resurrection so we can have life.

*(Isaiah 9:6; Matthew 1:18-23; Luke 22:70; 24:46-47; John 1:1,14, 20:28; Romans 1:3-4; 3:23-26; 1 Timothy 3:16; Philippians 2:5-6; Colossians 1:15; 2:9 1 Timothy 2:5)*

## Communion

Communion is a unique time, in the presence of God, when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

*(Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25)*

## The Holy Spirit

The Holy Spirit is equal with the Father and the Son as God. The Holy Spirit's presence, in the lives of Christians, assures us of our relationship with Christ. He guides believers into all truth and exalts Christ. He convicts people of their sin, God's righteousness, and the coming judgment. He comforts us, gives us spiritual gifts, and makes us more like Christ. The Christian seeks to live under His control daily.

*(Genesis 1:2; Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 1:8, 2:1-4, 17, 38-39; 8:14-17, 10:38, 44-47; 11:15-17, 19:1-6; 1 Corinthians 2:12; 1 Corinthians 3:16; 2 Corinthians 3:17; Galatians 5:25; Ephesians 1:13; Ephesians 5:18; 2 Peter 1:21; Revelation 22:17)*

## Eternity

Man was created to exist forever. He will exist either eternally separated from God by sin or in union with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is Heaven. Heaven and Hell are places of eternal existence.

*(Matthew 5:3, 12, 20, 6:20; Mark 9:43-48; John 3:16, 36; Romans 6:23; 2 Corinthians 5:1; Hebrews 9:27; 1 John 2:25; 5:11-13; Revelation 20:12-15)*

## Man

Man is made in the image of God and is the supreme object of His creation. Man was created to have fellowship with God but became separated in that relationship through sinful disobedience. As a result, man cannot attain a right relationship with God through his own effort. We are all born with a sinful nature and choose to sin against God. We're incapable of regaining a right relationship with God through our own efforts.

*(Genesis 1:26-30; 2:7, 18-22; 3; Psalms 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Acts 17:26-31; Romans 1:19-32; 3:10-18, 23; 5:6; 6:6; 7:14-25; 1 Corinthians 1:21-31; 15:19, 21-22; Ephesians 2; Colossians 1:21-22; 3:9-11)*

## Salvation

We are saved by grace through faith in Jesus Christ; His death, burial, and resurrection. Salvation is God's gift to you if you'll accept it. It is not a result of our good works, self-improvement, or of any human efforts. It is only by trusting in Jesus Christ as God's offer of forgiveness that you can be saved from sin's penalty.

*(Isaiah 1:18; 53:5-6; 55:7; Matthew 1:21; 27:22-66; 28:1-6; Luke 1:68-69; 2:28-32; John 14:6; John 1:12; Acts 16:31; Romans 5:1; 10:9-10; Galatians 2:16, 3:8; Ephesians 2:8-9; Titus 3:5; Hebrews 9:22; Revelation 3:20)*

## Virgin Birth

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

*(Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35)*

## **Redemption**

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

*(Gen. 1:26-31, 3:1-7; Romans 5:12-21)*

## **Regeneration**

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

*(John 6:44, 65; Matthew 19:28; Titus 3:5)*

## **Repentance**

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

*(Acts 2:21, 3:19; I John 1:9)*

## **Jesus' Blood**

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

*(I John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29)*

## **The Gifts of The Holy Spirit**

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

*(Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; I Timothy 4:14; II Timothy 1:6-7; I Corinthians 12:1-31, 14:1-40; I Peter 4:10)*

## **Water Baptism**

Following faith in the Lord Jesus Christ, the new believer is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

*(Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48)*

## **Second Coming**

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

*(Matthew 24:30, 26:63-64; Acts 1:9-11; I Thessalonians 4:15-17; II Thessalonians 1:7-8; Revelation 1:7)*

## The Church

The church is the Body of Christ, a local community of baptized believers, unified through faith in Christ Jesus. It is committed to the teachings of Christ and obeying all of His commands. The church also seeks to bring the Gospel to the world. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. The Church works together in love and unity, intent on the ultimate purpose of glorifying Christ.

*(Matthew 16:18-19; 18:15-20; John 17:11, 20-23; Acts 2:41-47; 5:11-14; 13:1-3; 14:23; 16:5; 20:28; 1 Corinthians 7:17; 9:13-14; 12; Ephesians 1:22, 2:19-22; 3:10-12; 5:22-32; Hebrews 12:23)*

## Biblical Marriage

Biblical Marriage is clearly defined as one man(born a man) united with one woman(born a woman) for life. This covenant is with God and should not be taken lightly or altered to fit personal preferences.

*(Genesis 2:22-24, Ephesians 5:22-33, Matthew 19:4-6, Mark 10:6-9, Galatians 5:24-25)*

## Healing of the Sick

Healing of the sick is illustrated in the life and ministry of Jesus, and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the Cross and one of the gifts of the Spirit.

*(Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; I Corinthians 12:9, 28)*

## God's Will for Provision

It is the Father's will for believers to become whole, healthy and successful in all areas of life. But because of the fall, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- *Spiritual(John 3:3-11; II Corinthians 5:17-21; Romans 10:9-10)*
- *Mental and Emotional(II Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3).*
- *Physical(Isaiah 53:4,5; Matthew 8:17; I Peter 2:24).*
- *Financial(Joshua 1:8; Malachi 3:10-11; Luke 6:38; II Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19).*

## Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; they that are saved to the resurrection of life and they that are lost to the resurrection of eternal damnation.

*(Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21)*

# HOW TO TAKE THE PERSONALITY ASSESSMENT

**Step 1:** Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

**Step 2:** Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

**Step 3:** Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality

Box 2 = “I” personality

Box 3 = “S” personality

Box 4 = “C” personality

Write your predominant personality traits sequence in the top right-hand corner (DI, ID, SC, CD, etc).

**Step 4:** Read the description on your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

# HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

**Step 1:** Respond to the spiritual gifts statements on pages 41-42 by writing the number that indicates how each statement describes you in the blanks on page 43:

1 - Almost never

2 - Sometimes

3 - Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

**Step 2:** Add each line on page 43 left to right and place the totaled number in the total column.

**Step 3:** Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on pages following the assessment).

**Step 4:** Read about your gifts.

Connect with a team or R-Team that completes your personality, highest rated spiritual gifts and availability to serve.



# R-TEAM DESCRIPTIONS

## **Campus Safety**

Our team aides in the overall safety of every service

Age: 18+, Background Check, have been a member for 6 months

## **First Responders**

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

*Medical certification, Background Check*

## **Greeter**

Our team welcomes people to Revolution Church at the front doors and hands out worship guides at the entrance to the auditorium.

## **R-Kids**

Our team invests in the lives of children through worship, Biblical teaching, videos, small groups, and games.

*Background Check*

## **R-Kids Check-In**

Our team facilitates the check-in process in R-Kids Church to ensure children are cared for effectively and efficiently.

*Background Check*

## **R-Steps**

Our team serves as the hosts of R-Steps, greeting guests and providing materials and assistance to those discovering their next steps at Revolution Church.

## **Revolution Worship**

Our team facilitates a powerful worship experiences through vocals, instruments, and audio engineering.

*Infuse Training process, background check, Thursday night availability.*

# R-TEAM DESCRIPTIONS

## **Hospitality**

Our team serves others by maintaining the coffee stations for guests and R-Team for our team members.

## **Outreach**

Our team facilitates serving opportunities through First Sunday Serve projects and other campus outreach expressions.

*Background Check*

## **Parking**

Our team serves as the first impressions for those coming to Revolution Church by welcoming people on and off the property and by providing a safe and efficient parking experience.

Age: 15+.

## **Photography**

Our team captures and highlights what God is doing through the heart and culture of our church.

## **Prayer**

Our team provides prayer covering for services, teams, and ministries at Revolution Church.

## **Production**

Our team assists in the production of the overall worship experience, using lights, cameras, and other visual elements.

## **Usher**

Our team assists people to their seats, facilitates the offerings and helps maintain a distraction free service environment.

# ABUSE POLICY

I understand that Revolution Church is a safe place for children and vulnerable adults and that Revolution Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of a R-Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse define below.

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most causes of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of a R-Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

# CONFIDENTIALITY POLICY

As a member of a R-Team, I understand that I may come into contact with personal information about individuals and families that could be sensitive and should be kept confidential. I agree to keep all information I might encounter about all individuals' finances, health, behavior, disabilities, and related matters confidential and only disclose is to Revolution Church Staff and Leaders who need to know. I agree that I will uphold this confidentiality agreement whether or not I continue to be a member or a R-Team, in order to protect all individuals and families who attend Revolution Church.

